

Sales and Marketing Staff	4	Zambian
Technicians	10	Zambian
Supervisors		Zambian
Machine operators	20	Zambian
Drivers	30	Zambian
Miners	20	Zambian
General workers	150	Zambian
Total	250	

7. Local Business Development

The company plans to contribute to the generation of local business opportunities as follows:

- a.) Zambian business persons will be encouraged to establish sales outlets for company products
- b.) Contract work shall be reserved for qualified and experienced Zambian companies especially from within the project area

- c.) Services such as canteen facilities and cleaning services shall be reserved for
Zambians
- d.) The company shall offer training to
Zambian entrepreneurs to improve
quality of services in areas relevant to the
company's operations